

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reeducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	June 15, 2020 to December 31, 2020	
Agency	NSP	<-- NSP
County	Essex	<-- Select county from dropdown menu here

Disciplined Officer				Sanction				Synopsis
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	CPSGT	Michael	Floyd	Yes	No	No	0	Following an investigation, it was determined that on 7/3/2020, you were involved in a physical altercation. When Vernon Township Police Department (VTPD) arrived to the scene you identified yourself as law enforcement and provided ID to confirm your employment as an NJ Corrections Officer at Norther State Prison. VTPD noted a strong odor of alcoholic beverage emanating from your breath and that you appeared unstable and possibly intoxicated.
2	SCPO	Kaiden	Jones	No	No	Yes	10	Following an Administrative investigation it was determined that on Oct 20,2020 you were insubordinate to CPSGT Hernandez after he gave you an order to correct your uniform shirt discrepancies in order to be in compliance with the NJDOC uniform policy.
3	CPSGT	Nasheedah	Singleton	Yes	No	No	0	You were served a PNDA with a penalty of removal and a PNDA with a penalty of suspension pending disposition of criminal matters on or about March 20, 2016 this matter was the subject of a settlement agreement between you and the NJDOC which provided, in paragraph 6 of the agreement in relevant part that you must successfully complete CSTA reinstatement process.
4	SCPO	Aizzizza	Carter	No	No	Yes	30	on Sat., 7/18/20 you were observed and on video recording sleeping on your post.
5	SCPO	Jose	Diaz	No	No	Yes	20	Following an administrative investigation it was determined that on 9/1/20 you were insubordinate to CPSGT Johnson after she had intervened and stop the flow of events as you were strip frisking an inmate.

No.	Disciplined Officer			Sanction				Synopsis
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
6	SCPO	Therese	Key	No	NO	Yes	30	on Sat., 9/12/20 while assigned as the 1st shift Sergeant, you entered the front lobby of the building carrying a brown paper bag and intentionally circumvented the security checkpoint area including the view scan machine and x-ray machine.
7	SCPO	Ricardo	Santana	No	No	Yes	30	On Sat., 7/18/20 while on your post you were observed and recorded using your cellphone while supervising an inmate at the hospital.
8	SCPO	Ronald	Gagum	Yes	No	No	0	An investigation by the Special Investigation Division (SID), case 2020-06-12-001-NSP disclosed that while assigned as the Minimum Unit (MIN2) relief officer within the secured perimeter of Northern State Prison you were in possession, and used your personal cell phone multiple times during your scheduled shifts. During your interview with SID investigators, you stated you used the phone while working on the unit to make calls, text, and use facetime. Your possession of the electronic communication device while on duty, and the introduction of contraband within the secured perimeter was a violation of administrative procedures, involving safety and security.
9	SCPO	Pedro	Suarez-Cabrera	Yes	No	No	0	On 9/14/20 based on an on-going investigation by SID you were arrested by the NJ Division of Criminal.